

Takshashila Program – Ready Reckoner

The purpose of this document is to provide a quick guide to the candidates applying to the Takshashila program of Trident. The questions have been sequenced in the order of the assessment journey.

The whole process would happen in a phased manner and the candidate will be informed via an e-mail and message, if and when shortlisted.

ABOUT TAKSHASHILA PROGRAM

S. No	Questions	Responses
1.	Please explain the Takshashila program.	Takshashila Program is Trident's Flagship Program intends to select some of the best minds in the country through rigorous selection process. Candidates finally selected for this programme will go through one of the best industry oriented training program at Takshashila-Center For Excellence.
2.	Please explain the entire process for the Takshashila program in detail.	<p>Aim - Takshashila Program is Trident's Flagship Program that aims to select able bodied candidates from various educational backgrounds, train them further in their line of work and make them corporate ready to perform and contribute towards Trident's Mission and Vision, where they can learn, earn and grow from Day 1.</p> <p>Merits - Through this program, the candidates have an opportunity to earn while they learn from day 1 of their joining in Trident.</p> <p>Process - Once the candidate completes his / her registration on the website, the candidate's credentials will be verified. If shortlisted, the candidate will go through a combination of scientifically designed online and in person assessment process (including aptitude test, psychometric test and assessment centers).</p>
3.	What is the eligibility criteria for applying to the Takshashila program?	<p>Education: Graduates / Diploma Holders / B.Tech / B.E. / CA / CS with 60% score throughout (percentage and CGPA equivalent). Candidates who will complete their highest education in the above stream in 2019 are also eligible to apply, in this case they have to submit the last relevant (annual/semester/trimester) marksheet. The candidates need to ensure 60% equivalent eligibility criteria and the availability of relevant proofs before applying. Open / Distance courses are not valid.</p> <p>Age: The age of the candidate should be between 18 and 25.</p> <p>Work Experience: The fresher's or experienced applicants with 0-3 years are eligible.</p>
4.	Which role will a Takshashila hire be placed into?	A candidate's placement / role fitment will be done on the basis of his/her performance during the assessment center and the training program.

5.	What is the CTC offered to the Takshashila hires?	INR 9 lacs per annum CTC will be offered to the candidates selected through the Takshashila Program - 2018. 9 lacs onwards reflects the minimum package being offered.
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APPLICATION PROCESS

S. No	Questions	Responses
6.	Please explain the entire application process	By now, the candidate would have registered on, by logging into http://takshashila.tridentindia.com Basis the login id and password received, the candidate will have to complete his application using the same login tab, by entering data and uploading documents as required. After completing the sections, the candidates will receive the application id over email, confirming the submission of application.
7.	Can the application be edited once it has been submitted?	Once the application is submitted, the details mentioned therein can't be edited. However, the candidate can edit the details before submission of the application by logging in through their username and password.
8.	What is the data and document requirement for the application process?	Documents: The candidate needs to furnish the personal details, family details, education details of 10th / 12th / Diploma / Graduation / B.E. / B.Tech / CA / CS / Post Graduation as applicable, Aadhar Card (Mandatory), Pan Card and Passport (Not Mandatory). Candidates who will complete their highest education in the above stream in 2019 are also eligible to apply, in this case they have to submit the last relevant (annual/semester/trimester) marksheet. The candidates can also upload provisional documents in case they have not received the final documents. The documents have to be uploaded in a certain format(s) as mentioned in the candidate's application. Additionally, the candidate has to ensure that each document is less than 1 mb in size.
9.	How to handle errors on the application page?	Troubleshoot: 1) Please ensure that all the mandatory fields are filled. 2) Please ensure to clear the browser cache. 3) Please restart the browser or use another browser. If an error still persists then please take the screen shot and share the same at sameep@tridentindia.com
10.	Can the application data be submitted without the documents?	The application process requires entry of required data and documents together. Any data field which is mandatory whether for a data point or document has to be filled for the application to be considered as valid and submitted fully.
11.	How can the application portal be accessed?	The application portal can be accessed on computer, laptop or a smartphone.
12.	I don't have Aadhar Card what do I do?	The candidate will have to apply for these documents and then the candidate can update the enrollment number and enrollment receipt. This enrollment number and slip will get generated instantly.
13.	How do I check for my CGPA equivalent to 60%?	Usually the mark sheet mentions the CGPA to percentage calculation process. If the candidate is not aware of the calculation they can check with their educational institution and enter the details accordingly.

14.	Do I need to reapply if the information in the application form is incorrect?	Please take screenshots and share at sameep@tridentindia.com
15.	How can the password of application portal be retrieved?	Click on recover/change password on the registration page. Then you will receive an OTP on your registered mobile number instantly from VK-TGroup. You can enter the OTP and then reset the password. An OTP will be valid for an indefinite period.

APTITUDE TEST

S. No	Questions	Responses
16.	What is an aptitude test?	It is a test designed to determine a person's ability in a particular skill or field of knowledge.
17.	What are the sections in the aptitude test?	Aptitude test comprises of numerical reasoning, verbal ability and reasoning.
18.	How to request for the aptitude test reschedule?	It may be considered on a case to case basis. The candidate can drop in a mail with the relevant proofs of reason to reschedule the test, post which he / she will receive a response from Trident Team / sameep@tridentindia.com

PSYCHOMETRIC TEST

S. No	Questions	Responses
19.	What is a psychometric test?	It is a test to measure individuals' mental capabilities and behavioral styles/personality.
20.	How to request for the psychometric test reschedule?	It may be considered on a case to case basis. The candidate can drop in a mail with the relevant proofs of reason to reschedule the test, post which he / she will receive a response from Trident Team / sameep@tridentindia.com

ASSESSMENT CENTER

S. No	Questions	Responses
21.	What is an assessment center?	It is standardized evaluation of a candidate's behavior using multiple tools, both online and in person in nature.
22.	What documents will be required to be furnished during the assessment center?	The candidate needs to carry the original documents i.e. Resume, 10th Mark Sheet, 12th Mark Sheet, All Educational Certificates, Aadhar Card (Mandatory) Pan Card and Passport (Not Mandatory) and Passport size photograph as required in the Application Form. Please ensure to carry the original and 2 copies of educational certificates (mark sheets and passing certificates). Please ensure to bring 10 colored passport size photographs with a clear background, preferably white background.
23.	How to request for the assessment center reschedule?	It may be considered on a case to case basis. The candidate can drop in a mail with the relevant proofs of reason to reschedule the test, post which he / she will receive a response from Trident Team / sameep@tridentindia.com

24.	Is accommodation provided by Trident during the Assessment Centre? Will there be any charges for the accommodation?	<p>Yes, the accommodation will be provided during the assessment.</p> <p>No, there will be no charges for the accommodation during the assessment.</p>										
25.	<p>What is the procedure for reimbursements? How much will the candidate be reimbursed for travel to the location?</p>	<p>Assessment centers will be conducted either in Ludhiana, Punjab, Barnala, Punjab or Budhni, Madhya Pradesh. Basis the communication, the candidate will be required to travel by train to Ludhiana Railway Station, Barnala Raliway Station or Hoshangabad Railway Station respectively.</p> <p>The reimbursement will be done as per company policy for to and fro travel and is subject to the submission of original proofs of actual cost incurred on the assessment center day, only for the candidates travel. Reimbursement would be done as per the total distance and actual bills submitted and as per the policy shared.</p> <p>Maximum reimbursement for respective distance range subject to actual bill submission, on the day of the assessment center:</p> <table border="1" data-bbox="667 909 1341 1125"> <thead> <tr> <th colspan="2" data-bbox="667 909 1341 947">Travel Reimbursement Table</th> </tr> <tr> <th data-bbox="667 947 1084 993">Distance Range (in km)</th> <th data-bbox="1084 947 1341 993">Amount (in INR)</th> </tr> </thead> <tbody> <tr> <td data-bbox="667 993 1084 1039">0-500</td> <td data-bbox="1084 993 1341 1039">1500</td> </tr> <tr> <td data-bbox="667 1039 1084 1077">500-1000</td> <td data-bbox="1084 1039 1341 1077">2000</td> </tr> <tr> <td data-bbox="667 1077 1084 1125">1000 & Above</td> <td data-bbox="1084 1077 1341 1125">2500</td> </tr> </tbody> </table>	Travel Reimbursement Table		Distance Range (in km)	Amount (in INR)	0-500	1500	500-1000	2000	1000 & Above	2500
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In case of any further queries, please send a mail to sameep@tridentindia.com or call at toll free number 1800 200 5749 or give a missed call at 1800 200 2965.

Thank You!
Takshashila Team